

KEY NUMBERS

RETIREMENT PLANS	2010	2009	2008	2007	2006
Annual Additions – Defined Contribution	49,000	49,000	46,000	45,000	44,000
Defined Benefit Limit Annual Benefits	195,000	195,000	185,000	180,000	175,000
Maximum Covered Compensation	245,000	245,000	230,000	225,000	220,000
401(k) Elective Deferrals	16,500	16,500	15,500	15,500	15,000
401(k) Catch-up Contributions	5,500	5,500	5,000	5,000	5,000
SIMPLE Deferrals	11,500	11,500	10,500	10,500	10,000
SIMPLE Catch-up	2,500	2,500	2,500	2,500	2,500
IRA Contribution		5,000	5,000	4,000	4,000
IRA Catch-up		1,000	1,000	1,000	1,000
Highly Compensated Employee	110,000	110,000	105,000	100,000	100,000
Key Employee	160,000	160,000	150,000	145,000	140,000
HEALTH SAVINGS ACCOUNTS					
HSA Contribution Limit – individual	\$3,050	3,000	2,900	2,850	2,700
HSA Contribution Limit – family	\$6,150	5,950	5,800	5,650	5,000
HSA Catch-up Limits	\$1,000	1,000	900	800	700
HSA Max out of pocket – individual	\$5,950	5,800	5,600	5,500	5,250
HSA Max out of pocket – family	\$11,900	11,600	11,200	11,000	10,500
ESTATE AND GIFT TAX					
Annual Gift Tax Exclusion	13,000	13,000	12,000	12,000	12,000
Applicable Credit Exemption Equivalent	Pending	3,500,000	2,000,000	2,000,000	2,000,000
Generation Skipping Tax Exemption	Pending	3,500,000	2,000,000	2,000,000	2,000,000
Lifetime Gift Exemption Equivalent	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000

	2010	2009	2008	2007	2006
FOREIGN EARNED INCOME EXCLUSION	91,500	91,400	87,600	85,700	82,400
KIDDIE TAX (reduced tax on unearned income up to limits; excess of limits taxed at parents rate)	1900	1900	1800	1700	1700
SOCIAL SECURITY WAGE BASE	106,800	106,800	102,000	97,500	94,200
MILEAGE RATES (cents/mile)					
January 1 – June 30					
Business	50	55	50.5	48.5	44.5
Charitable	16.5	14	14	14	14
Medical and Moving	14	24	19	20	18
July 1 – December 31					
Business		55	58.5	48.5	44.5
Charitable		14	14	14	14
Medical and Moving		24	19	20	18